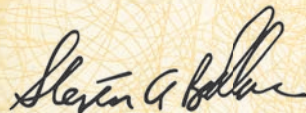


Microsoft® Certificate of Excellence

ONDREJ FLEK

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist (MCTS)



Steven A. Ballmer
Chief Executive Officer



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